CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS			DEFENDANTS		
HAYLEY SHELTON			ACCEPTANCE INSURANCE AGENCY OF TENNESSEE, INC. d/b/a ACCEPTANCE INSURANCE		
(b) County of Residence of First Listed Plaintiff			County of Residence of	First Listed Defendant (IN U.S. PLAINTIFF CASES C	Davidson
(E)	XCEPT IN U.S. PLAINTIFF CASES)			CONDEMNATION CASES, US: NVOLVED.	
(c) Attorney's (Firm Name	, Address, and Telephone Number)		Attorneys (If Known)		
• •	ennings, PLLC, 227 Second Avenue	North,			
	37201; (615) 254-8801	E3			
II. BASIS OF JURISD	ICTION (Place an "X" in One Box Only)		TIZENSHIP OF PI (For Diversity Cases Only)	RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff and One Box for Defendant)
U.S. Government Plaintiff	3 Federal Question (U.S. Government Not a Party)		en of This State		
☐ 2 U.S. Government Defendant	 4 Diversity (Indicate Citizenship of Parties in Item III) 	Citize	en of Another State	2	rincipal Place
4	(marate children)		en or Subject of a reign Country	3 G 3 Foreign Nation	6 6
	T (Place an "X" in One Box Only) TORTS	TVC	DRFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
☐ 110 Insurance	PERSONAL INJURY PERSONAL INJUR		0 Agriculture	☐ 422 Appeal 28 USC 158	☐ 400 State Reapportionment
☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument	□ 310 Airplane □ 362 Personal Injury □ 315 Airplane Product Med. Malpractive Liability □ 365 Personal Injury	-	0 Other Food & Drug 5 Drug Related Seizure of Property 21 USC 881	☐ 423 Withdrawal 28 USC 157	 410 Antitrust 430 Banks and Banking 450 Commerce
☐ 150 Recovery of Overpayment & Enforcement of Judgment	☐ 320 Assault, Libel & Product Liabilit	ty 🔲 63	0 Liquor Laws 0 R.R. & Truck	PROPERTY RIGHTS 820 Copyrights	☐ 460 Deportation ☐ 470 Racketeer Influenced and
☐ 151 Medicare Act	☐ 330 Federal Employers' Injury Product	□ 65	60 Airline Regs. 60 Occupational	830 Patent 840 Trademark	Corrupt Organizations 480 Consumer Credit
 152 Recovery of Defaulted Student Loans 	Liability Liability 340 Marine PERSONAL PROPE Liability	RTY	Safety/Health	D 640 Trademark	490 Cable/Sat TV
(Excl. Veterans) ☐ 153 Recovery of Overpayment	☐ 345 Marine Product ☐ 370 Other Fraud Liability ☐ 371 Truth in Lendin		00 Other LABOR	SOCIAL SECURITY	850 Securities/Commodities/
of Veteran's Benefits	☐ 350 Motor Vehicle ☐ 380 Other Personal	D 71	0 Fair Labor Standards Act	☐ 861 HIA (1395ff) ☐ 862 Black Lung (923)	Exchange 875 Customer Challenge
160 Stockholders' Suits190 Other Contract	Product Liability	ge 🖸 72	20 Labor/Mgmt. Relations	☐ 863 DIWC/DIWW (405(g))	12 USC 3410 ☐ 890 Other Statutory Actions
 195 Contract Product Liability 196 Franchise 	360 Other Personal Product Liability Injury	y 0 /3	30 Labor/Mgmt.Reporting & Disclosure Act	☐ 864 SSID Title XVI ☐ 865 RSI (405(g))	☐ 891 Agricultural Acts
REAL PROPERTY	CIVIL RIGHTS PRISONER PETITIC 441 Voting J 510 Motions to Vac		10 Railway Labor Act 90 Other Labor Litigation	FEDERAL TAX SUITS 870 Taxes (U.S. Plaintiff	892 Economic Stabilization Act 893 Environmental Matters
☐ 210 Land Condemnation ☐ 220 Foreclosure	★ 442 Employment Sentence		91 Empl. Ret. Inc.	or Defendant)	894 Energy Allocation Act 895 Freedom of Information
230 Rent Lease & Ejectment240 Torts to Land	Accommodations Habeas Corpus:		Security Act	☐ 871 IRS—Third Party 26 USC 7609	Act
245 Tort Product Liability	444 Welfare 535 Death Penalty 445 Amer. w/Disabilities 540 Mandamus & C	Other 17 46	IMMIGRATION 52 Naturalization Application		 900Appeal of Fee Determination Under Equal Access
290 All Other Real Property	Employment	□ 40	63 Habeas Corpus -		to Justice 950 Constitutionality of
	Other		Alien Detainee 65 Other Immigration	1	State Statutes
	3 440 Other Civil Rights		Actions		
□ 2 R	an "X" in One Box Only) temoved from	Reo	pened anoth	ferred from G 6 Multidist Litigation fty)	
	Cite the U.S. Civil Statute under which you 42 U.S.C. 2000e; 29 U.S.C. Se	are filing C. 201	(Do not cite jurisdiction	al statutes unless diversity):	
VI. CAUSE OF ACT	Brief description of cause: Civil Rights and Fair Labor Sta	ndards /	Acts violations		
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23	ON I	DEMAND \$	CHECK YES only JURY DEMAND	if demanded in complaint: : Ø Yes □ No
VIII. RELATED CAS IF ANY	SE(S) (See instructions): JUDGE			DOCKET NUMBER	
DATE	SIGNATURE OF A	ATTORNEY	OF RECORD		
11/17/2014 Ku M - Cell					
FOR OFFICE USE ONLY		0			IDCE
RECEIPT# AMOUNT APPLYING IFP JUDGE MAG. JUDGE					